

# Application for Employment



**Applying For:** (Check all that apply)

- Manager       Host/Hostess       Bartender       Line Cook  
 Server       Bus Person       Lounge Host       Prep Cook  
 Expeditor/Drink Runner       Dishwasher

## Personal Information

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Cell #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Are you 16 years or older?  Yes  No (Applicants under age 16 are not eligible for hire.)

Are you 18 years or older?  Yes  No

Have you ever been convicted of a felony?  Yes  No If Yes, please explain \_\_\_\_\_

## Availability

Date you can start: \_\_\_\_\_ Hourly Wage Desired: \_\_\_\_\_

Please check (✓) the shifts you are available to work (hours may vary):

Availability:	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
Morning/Afternoon							
Evening							

Have you ever worked at a Margaritas before? Yes  No

If Yes, where? \_\_\_\_\_  
Location      General Manager's Name      Assistant General Manager's Name

Do you have reliable transportation? Yes  No

## Work History

Please list your three most recent jobs (please start with your current or most recent)

Company: \_\_\_\_\_ Position(s): \_\_\_\_\_

Dates: From: \_\_\_\_\_ To: \_\_\_\_\_ Manager: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Last Rate of Pay: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Are you eligible for rehire? Yes  No

Company: \_\_\_\_\_ Position(s): \_\_\_\_\_

Dates: From: \_\_\_\_\_ To: \_\_\_\_\_ Manager: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Last Rate of Pay: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Are you eligible for rehire? Yes  No

Company: \_\_\_\_\_ Position(s): \_\_\_\_\_

Dates: From: \_\_\_\_\_ To: \_\_\_\_\_ Manager: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Phone: \_\_\_\_\_

Last Rate of Pay: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Are you eligible for rehire? Yes  No

**A few questions for you...**

- If you are hired, will you be nice to our guests?  Yes  No
- If you are hired, will you be a good team member?  Yes  No
- If you are hired, will you be honest, respectful and trustworthy?  Yes  No
- Do you like to have fun?  Yes  No

I certify that the information that I have supplied on this application is true and I also understand that if hired by Margaritas, falsified information on this application is grounds for termination.

I authorize Margaritas to verify all the information I have provided on this application. My references listed above may speak freely about my previous employment and any other pertinent information that they may know about me. I also release all parties from liability for any damage that may result from furnishing information about me.

I understand that none of the information on this application confers any rights or privileges to be hired by Margaritas. Further, I understand that if I am hired I am an employee at will. The employee relationship can be terminated with or without notice at any time for any reason at the option of the employee or Margaritas.

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*Margaritas is an equal opportunity employer*

**For Company Use Only**

Check (✓) either A or B

**A)** The applicant received a first interview on: \_\_\_\_\_  
 The reference check below was conducted on: \_\_\_\_\_

**Reviewer's Name**  
 \_\_\_\_\_

**B)** The applicant did not receive a first interview due to:

- Applicant's expectations/standards inconsistent with restaurant needs.
- Schedule availability inconsistent with restaurant needs.
- Missing, illegible or incomplete information.
- Other (please explain) \_\_\_\_\_

**Date**  
 \_\_\_\_\_

Company contacted: \_\_\_\_\_

Person contacted: \_\_\_\_\_

Dates of Employment:  
 From: \_\_\_\_\_ To: \_\_\_\_\_

Applicant's position: \_\_\_\_\_

Reason for leaving:  
 Resigned w/ notice  Resigned w/out notice  Terminated

Eligible for Rehire?  
 Yes  No  Unsure

Other Notes:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company contacted: \_\_\_\_\_

Person contacted: \_\_\_\_\_

Dates of Employment:  
 From: \_\_\_\_\_ To: \_\_\_\_\_

Applicant's position: \_\_\_\_\_

Reason for leaving:  
 Resigned w/ notice  Resigned w/out notice  Terminated

Eligible for Rehire?  
 Yes  No  Unsure

Other Notes:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company contacted: \_\_\_\_\_

Person contacted: \_\_\_\_\_

Dates of Employment:  
 From: \_\_\_\_\_ To: \_\_\_\_\_

Applicant's position: \_\_\_\_\_

Reason for leaving:  
 Resigned w/ notice  Resigned w/out notice  Terminated

Eligible for Rehire?  
 Yes  No  Unsure

Other Notes:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_